

REPUBLIC OF CAMEROON
Peace-Work-Fatherland

MINISTRY OF YOUTH AFFAIRS
AND CIVIC EDUCATION

MINISTER'S CABINET



REPUBLIQUE DU CAMEROUN
Paix -Travail -Patrie

MINISTERE DE LA JEUNESSE
ET DE L'EDUCATION CIVIQUE

CABINET DU MINISTRE

CALL FOR APPLICATIONS N° 003-2025 /CA/MINJEC/CAB OF THE 16 MARS 2025
FOR THE RECRUITMENT OF NINETY FIVE (95) VOLUNTEER MENTORS FOR THE
SUPPORT OF THE JUNIOR ENTREPRENEURS FINANCED UNDER THE THREE-YEAR
SPECIAL YOUTH PLAN (TYSYP).-

I. BACKGROUND OF THE CALL

As part of the implementation and reinforcement of the support system for the young beneficiaries of the Three-Year Special Youth-Plan (TYSYP), in the perspective of ensuring the performance and sustainability of their businesses created within the Plan, the Minister of Youth Affairs and Civic Education is launching a Call for Applications for the recruitment of ninety-five (95) Volunteer Mentors to support junior entrepreneurs financed under the TYSYP.

II. PURPOSE OF THE CALL

The purpose of this Call for Applications is to recruit ninety-five (95) Volunteer Mentors, in the fifty-eight (58) Departments of Cameroon, distributed as follows; 45 in the field of Agriculture, 45 in the field of Industry/Craft and 5 in the field of Digital Economy; in view of accompanying junior entrepreneurs for a period of 12 months and whose mission period will be specified in the contract.

III. DESCRIPTION VOLUNTEER MENTORS' MISSIONS

The main role of the Volunteer Mentor is to guide and advise junior entrepreneurs and start-ups in the development of their businesses.

As such, he or she is responsible for:

- guiding junior entrepreneurs and start-ups as they set up value chains in second-generation agro pastoral production pioneer villages and economic clusters;
- supporting young entrepreneurs from the start-up phase through to the growth and expansion of their businesses;
- advising young entrepreneurs on new and innovative approaches to managing their projects;
- sharing his/her experience with the aim of helping young entrepreneurs develop their know-how and skills, making them true entrepreneurs.

VI. REQUIRED PROFILE OF THE VOLUNTEER MENTOR

The Volunteer Mentor is any experienced person with technical expertise, know-how or skills in one of the three (03) areas of the TYSYP: Agriculture, Industry/Crafts and Digital economy and willing to pass on this knowledge to junior entrepreneurs.

In terms of profile, the candidate applying to this Call for Candidates must:

- have a proven qualification in one of the TYSYP areas chosen for mentoring;
- have a good mastery of the official languages (French and/or English);
- be able to provide appropriate solutions to the expectations and difficulties encountered by junior entrepreneurs;
- show proficiency in at least one of the local languages of the department chosen for mentoring;
- be able to work in a team;
- be able to work under pressure.

V. CONDITIONS TO BE FULFILLED TO BE A VOLUNTEER MENTOR

To apply, candidates must:

- be of Cameroonian nationality;
- enjoy full civil rights;
- be of good character;
- be available to complete the mentoring work;
- be regularly present in the mentoring community.

VI. COMPENSATION OF THE VOLUNTEER MENTOR

The Volunteer Mentors shall receive a flat-rate monthly allowance for transport and communication during the mentoring period.

In addition, at the end of their services, they will receive recognition parchments duly signed by the Minister of Youth Affairs and Civic Education.

VII. CONSTITUTION OF THE APPLICATION FILE

The application file consists of the following elements:

- a duly completed application form, to be downloaded from the National Youth's Observatory's website at www.onjcameroun.cm or collected from the MINJEC's Mail Service, located at the Administrative Center of Yaoundé, or from any Regional and Departmental Delegations of Youth Affaires and Civic Education;
- a letter of motivation duly signed by the candidate;
- a copy of the applicant's National Identity Card;
- a detailed Curriculum Vitae (CV);
- a certificate of non-conviction;
- a copy of the highest diploma;

- formal proof of the qualifications and expertise mentioned in the candidate's CV;
- a residence certificate duly signed by the relevant administrative or municipal authority.

VIII. SUBMISSION OF APPLICATION FILES

Applications must be submitted:

- electronically to the following addresses: fogajeune@gmail.com, cabminjec@gmail.com by Friday April 15, 2025, at 11:59 p.m. at the latest;
- physically, in a sealed envelope at the Mail Service of the Ministry of Youth Affairs and Civic Education or at any Regional and Divisional Delegations of Youth Affairs and Civic Education, no later than Thursday, April 15, 2025, at 3:30 p.m.

The said applications must bear the mention:

“FOR THE RECRUITMENT OF NINETY-FIVE (95) VOLUNTEER MENTORS, TO SUPPORT JUNIOR ENTREPRENEURS FINANCED AS PART OF THE THREE-YEAR SPECIAL YOUTH PLAN (TYSYP)”.

N.B.:

- Civil servants and government employees working for the Ministry of Youth Affairs and Civic Education are not eligible to apply;
- Female candidates are strongly encouraged to apply;
- Volunteer Mentors opting for the Digital Economy field will be deployed exclusively in the Centre and Littoral regions.

Done in Yaoundé, **14 MARS 2025**

THE MINISTER OF YOUTH AFFAIRS
AND CIVIC EDUCATION



Amourim, Foutsou